U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023
OMB Control Number: 3046-0049

| 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) | | | | | | | | | | | Expiration Date: 11/30/2026 | | | | |
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| | | CECT | | ONSOL | | | | TION | | | | | | | |
| OFS COMPANY ID | | SECI | ION B | B – EMP | LOYE. | K IDEN | | OYER N | AME | | | | | | |
| X395083 | POWER INTEGRATIONS INC | | | | | | | | | | | | | | |
| ADDRESS | | | | | | | CI | TY/TOW | /N | | | STATE | | ZIP CC | DDE |
| 5245 HELLYER AVENUE | | | | | | SAN JOSE | | | | | CA 95138 | | | | |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) | | | | | | | | | | | | | | | |
| HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS | | | | | | CITY/TOWN | | | | | STATE ZIP CODE | | | DE | |
| 2-11-20 | | | | | | | | | | | | | | | |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) | | | | | | | | | | | | | | | |
| | | SECTIO | ON E. | EMPL | 943065 OVER | | FLIGI | RILITY | V | | | | | | |
| X YES (Employer Is Eligib | | | | | | | | | | NO LOI | NGER I | IN BUSI | INESS | | |
| SI | ECTION | F – FEI | DERAI | L CONT | RACT | OR DE | SIGNA' | TION (i | if applic | able) | | | | | |
| | | Uni | ique En | tity ID (| UEI): | Not App | licable | | | | | | | | |
| ☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor) | | | | | | | | | | | | | | | |
| ☐ YES | Headqua | rters is I | Federal | Contrac | tor) | YES (N | on-Head | lquarter | s Establ | ishment | is Feder | al Contr | actor) | | |
| | | Пу | ES (O | ne or Mo | ore Non | -Headau | arters E | stablish | ments i | s Federa | ıl Contra | actor) | | | |
| | | | | ON G - N | | | | | | | | | | | |
| | 334 | 413 - S | emicor | nductor | and Re | elated D | evice N | 1anufac | cturing | | | | | | |
| | SE | ECTION | V H – V | VORKF | ORCE | | | | | | | | | | ı |
| | Hior | ania | 1 | | | | Race/E | | | otino | | | | | |
| | | Hispanic or Latino | | | М | Not Hispani Male | | | | Female | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | _ | | or | ō | ses | | ⊆ | | or | ō | ses | |
| JOB CATEGORIES | | | | Black or African American | | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | Black or African American | | Native Hawaiian or Other Pacific Islande | American Indian or Alaska Native | Two or More Races | Row |
| 002 0/11 200 III 20 | Male | Female | ite | ck or Afric American | Asian | wai ic Is | Ind Nat | ore | White | Black or an Amer | Asian | wai ic Is | Ind | ore | Total |
| | ĭ | -e_ | White | c or | Asi | Ha | can ska | ¥. | × | lac In A | Asi | Ha | can | ¥. | |
| | | | | lac i Aı | | ive F. P. | eric Nas | o o | | rica B | | ive F.P. | eric Nas | o o | |
| | | | | B | | Nat | Am, | Ň | | ¥ | | Nat | Am, | Ě | |
| | | | | | | | | | | | | | | | |
| Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers | 1 | 2 | 9 23 | 1 | 8 32 | 0 | 0 | 1 | 0 4 | 0 | 7 | 2 | 0 | 0 | 20 73 |
| Professionals | 4 | 4 | 40 | 1 | 85 | 0 | 0 | 1 | 3 | 0 | 26 | 0 | 0 | 0 | 164 |
| Technicians | 4 | 1 | 8 | 1 | 22 | 1 | 0 | 0 | 2 | 0 | 13 | 1 | 0 | 0 | 53 |
| Sales Workers Administrative Support Workers | 2 | 1 | 0 | 0 | 6 | 0 | 0 | 0 | 3 | 0 | 0 | 2 | 0 | 0 | 1 19 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 1 | 1 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 10 |
| Laborers and Helpers Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2023 REPORTING YEAR TOTAL | | 9 | 0 81 | 5 | 0 156 | 1 | 0 | 2 | 12 | 0 | 56 | 5 | 0 | 0 | 340 |
| CONNENT 2023 REPORTING TEAR TOTAL | 10 | 3 | UI | Ü | 130 | | U | | 12 | U | JU | ٥ | U | V | J4U |
| PRIOR 2022 REPORTING YEAR TOTAL | _ 11 | 11 | 83 | 4 | 158 | 1 | 0 | 2 | 11 | 0 | 62 | 6 | 0 | 0 | 349 |
| | - 1 | SECTIO | ONI- | WORK | | E SNAP | | PERIO | D | | | | | | |

11/27/2023 - 12/10/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION K - OFFICIAL CERTIFICATION OF SUBMISSION EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME X395083 POWER INTEGRATIONS INC ADDRESS CITY/TOWN STATE ZIP CODE **5245 HELLYER AVENUE SAN JOSE** CA 95138

CERTIFICATION COMMENTS (optional)

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|-------|-------------|--------|----------|----------|

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION 5/21/2024 7:39 PM [EST]

| EMPLOYER'S CER | TIFYING OFFICIAL |
|----------------------------------------|-----------------------------------------|
| Name of Employer's Certifying Official | Title of Certifying Official |
| Andre Kessler | Sr HR Manager |
| Email Address of Certifying Official | Telephone Number of Certifying Official |
| andre.kessler@power.com | 669-291-4416 |
| | |
| PRIMARY POINT OF CONTACT (POC) I | FOR EEO-1 COMPONENT 1 REPORTING |
| Name of Primary POC | Title and Employer of Primary POC |
| Andre Kessler | Sr HR Manager |
| | Power Integrations |
| Email Address of Primary POC | Telephone Number of Primary POC |
| andre.kessler@power.com | 669-291-4416 |